



# TEXAS FIREFIGHTER

*First Quarter 2011*



## **From The President Guy Turner**

We've all been hearing a lot lately about the attacks firefighters are facing across the nation as States and municipalities attempt to place the blame for their massive budget

shortfalls squarely on our member's shoulders. They are attacking on many fronts on pay, pensions, collective bargaining, and many other worker rights and protections. While we have long sympathized with our beleaguered Brothers and Sisters in those "battleground" states, we continued to believe that we were still relatively immune to such attacks. Well, I'm here to tell you that is no longer the case and we are mobilizing to fend off our enemies.

State legislators convened this 82<sup>nd</sup> session facing a budget deficit some have estimated to be as high as \$28 billion dollars. Because of this shortfall, they are looking at every agency in the State for ways to cut funding and our own Texas Commission on Fire Protection is in the crosshairs. The proposed budget would reduce the agency by 15 full time employees essentially gutting it. They, in effect, would be prevented from doing their job of enforcing the standards with regards to protective clothing and equipment as well as safe operating practices and staffing.

On the last day to file bills, a so called "paycheck protection" bill (H.B. 2986) was introduced. What I call "paycheck deception" legislation prohibits payroll deductions for union dues unless the union does not use the dues for any political activity. This would cripple our ability to raise PAC dollars in those locals who have them voluntarily added to their dues, and hamper our effectiveness in political races around the State.

And, of course, we are constantly on the lookout for dangerous bills affecting our pension systems. This one is especially onerous as we have several different plans in play which impact our membership, each of which is subject to adverse legislation.

While all of the above is certainly reason for concern, I am confident in our ability to fight back! We have an excellent legislative team assembled that is working day and night to see that the interests of our members are protected. I appreciate their work, the work of our Staff and Executive Board, Secretary/Treasurer York, and all of you who have come to Austin or have reached out to your representatives back in the districts. Together we will carry the day. Stay Safe.

## **From The Secretary/Treasurer Bob York**



Our 42<sup>nd</sup> Biennial Convention is fast approaching. President Howie Minor and all the members of San Marcos Local 3963 are working hard to make this convention the best ever. You can help a great deal in making this event a success by making your reservations early and sending your credentials in.

Making reservations early and for the number of rooms you actually need will insure a smooth event and everyone getting to stay at the host hotel. Information will be sent to you asking you to contact Cindy in our office prior to giving any reserved rooms back. Hotels are putting more and more requirements on us dealing with room block numbers and room block closing dates. Please plan on staying for the entire convention if you have reserved rooms for all nights. We had to make a settlement with the last convention hotel because some of our members left early and we did not meet our room block. Your assistance is greatly appreciated.

On page eight you will find information on important dates for our convention. We look forward to seeing you in San Marcos and God Bless.

***Welcome Our Newest Local!***  
***Bowie 4832 \* Pedernales 4820***



## From The Chief of Staff *Mike Higgins*

This ain't fun. My mother had a sign in our kitchen when I was growing up and it said "It's Heck Without Money". Only it didn't say "Heck" if you get my point. That's where we are this session. Our state is probably in the worst financial condition in it's history. Although there are some signs of recovery, that will come too late to save many of the core programs dear to the citizens of Texas and to fire fighters in particular. Currently and as you probably already know, the Commission on Fire Protection faces budgetary cuts that will with all certainty hamstring the only agency that regulates training, protective equipment, SCBA and other aspects concerning the safety of our brothers and sisters as we do our duty protecting the people of our communities. We can blame the leadership of our state, the President, the Congress, our own Legislature, the banks, the stock exchange or anyone we want, but all the finger pointing in the world will not get us past the place we are in between a rock and a hard spot. There are basically three options for us to choose, with none being our first choice. The first is to simply let the Commission be cut. That would be easy, but who would you call when there is a problem with your protective clothing or when our employers don't purchase equipment that meets national industry standards? Over the last twenty plus years the Commission has functioned in it's current form we have seen the number of line of duty injuries and line of duty deaths decrease dramatically. This brings us to option two, which attempts to keep the Commission in a viable yet economic form. This proposal is to increase fees for testing, initial certifications and renewals. Just last session, these fees increased from \$20.00 annually to \$35.00 annually with our employers absorbing the increase. Now, the amount needed just to keep the eight positions identified as "critical" by the Commission will require another \$15.00 increase, for a total of \$50.00 per year. Another fee increase proposal is to add \$50.00 more for a total of \$85.00 per year, which would enable the Commission to function solely on fees and would move it to a "stand alone" status, not subject to future budget cuts. The final choice is a proposal by Representative Jerry Madden, filed as H.B. 3617 which combines the Commission on Fire Protection with the Commission on Jail Standards and the Texas Commission on Law Enforcement Officer Standards and Education. Please take my word on this, Representative Madden didn't file this legislation because he doesn't like fire fighters and wants to be punitive; in my mind, he filed the bill because this may be a "last resort" for the Commission. However fire fighters would have two seats on the new Public Safety Licensing Commission, but neither position is designated as a rank and file fire fighter. Existing statutory requirements and agency rules would still be in effect, however we don't know if anyone would enforce them. We will keep you updated as this develops during the final stages of the session.

Many other bills are on our radar, including a bill filed by Representative Tan Parker that deals with political expenditures, PAC funds and other legislative matters by labor unions. It is H.B. 2986 and if it becomes law, we will basically cease to operate politically. Needless to say, we are very concerned about this legislation and are working to prevent it from reaching the Governor's desk.

Our Fire Fighter Legislative day is around the corner and may have already happened when this is in your hands. There have been many of you who have called to ask if you can be of help and we do appreciate everyone who has taken their time to come to Austin to meet with Legislators or staff, made phone calls and who have otherwise communicated with your elected folks concerning your program. Without you and your continued membership in TAFPAC, we would not have a successful legislative program. I'd also like to thank and recognize the other members of your lobby team, Steve Bresnen and Glenn Deshields. Their hard work on our behalf is also key to our success. Thanks, Steve and Glenn.

I look forward to seeing many of you at our Fire Fighter Day and at Convention. If you are not a member of TAFPAC, please use for the form in this newsletter to become a sustaining member today. For those of you who are already sustaining members, THANK YOU!



## From The Service Director *Rafael Torres*

As many of our brothers and sisters are making arrangements to attend the TSAFF Convention this summer, I cannot help but think how we as a strong trade Union must be ever vigilant in our ongoing effort keep our hard fought benefits and fair wages. I would be remiss if I did not mention how often I have been asked my opinion of the struggle in Wisconsin; the question being do I think that it will be that way here in Texas? My answer is "what are you doing to keep it from happening?" Because the respect that we enjoy as the Texas State Association of Fire Fighters is reflective of how you the member is perceived, what we do and how we are looked upon by our own municipalities. This is the time to put aside small insignificant issues that may be causing separation and discontent and show a solid united front on all sides. Don't be caught in the same situation that our brothers and sisters in Wisconsin are currently in. You already know that there are dollars in our pension funds that you have all worked very hard to build and grow over the years. You expect your pension to be there when you retire so you may live a comfortable life. It's certain that if we don't start paying attention to those who are scrutinizing your pension, it may well come under fire. What I am saying is what I have always said for my entire career as a Texas Union Fire Fighter. That is, if you are not involved in your local politics, you may be setting yourself up for problems later. You have a right to be involved in politics and more than a right, it is our duty to do so.

One of the major issues that has the phones of the TSAFF staff and emails blowing up lately are questions concerning labor agreement grievances and disciplinary appeals. These are two facets of the service program of the TSAFF that require proper timing on the part of a Local processing these two actions.

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While the two processes are similar in the area of most having the final process ending at a hearing before a third party, the two types of cases are different in how they are prepared. In order to present a case and have the burden of proof, there are many factors for consideration. The detailed process is far too complicated for us to tackle in one setting but the important difference between the two is that if it is a labor agreement dispute the burden of proof is on the shoulders of the union and if it is a disciplinary case, the burden of proof is on the city.

There are countless phone calls that Joe Singer, Mike Higgins and I field on a daily basis, making the same request and that is “can you help me with an appeal” or “can we file a grievance”? We find that when we start the processing of the appeal (discipline) or a grievance (contract dispute) that there are only a few hours to a few days to consider the proper paperwork. Make sure that you follow your grievance time limits and meet each requirement, or have a signed mutual agreement from both parties extending the time limits. If it is a disciplinary appeal, you have 10 calendar days or 240 hours from when the discipline is issued to appeal. Weekends and all holidays count in the 10 day requirement, so PLEASE DON’T WAIT.

We want to make sure that our members understand that they can provide valuable assistance with the process by calling call Joe or myself to allow us to help you evaluate the need for a grievance or for an appeal of discipline early on. It is always better to give yourself plenty of time to do the paperwork rather than waiting until the last moment. If the issue is disciplinary in nature, then keep in mind that there is no appealing the suspension prior to the issuance of the suspension. Again we remind you when the suspension is issued, your time starts ticking and the appellant has 10 days/240 hours to file their appeal with the civil service commission. Please do not wait to day nine (9) or the 216th hour to let your local leaders know what has happened (if they do not already know), so they can contact Joe, Mike or myself to get the appeal started. Often your President will have a sample copy of an appeal letter for you to fill out but it is ALWAYS a good to check with us to make sure that all this information is up to date and current.

We look forward to seeing you at the TSAFF Convention this summer. Please remember to register to vote and remind your members to do the same. Then, take your family friends and neighbor to vote for issues important to your Local Union.



## From The Staff Representative Joe Singer

On March 1<sup>st</sup> of this year I completed my third year with the TSAFF. I am looking forward to my fourth year with this great organization. Rafael Torres and Mike Higgins have taught me a lot in the past three years and I know that I cannot thank them enough for everything that they have taught me and will continue to teach me. I would also like to thank Louis Hebert and the other members of the TSAFF for teaching me the ins and outs of this job. As I enter my fourth year I know I still have a lot to learn but I am willing and able.

I have received numerous calls from Local Presidents that have concerns that some of their members are being questioned by their chief and or their civil service director when the member has been off sick and is returning to work. If your city or chief requires you to bring a doctor’s excuse when you return to work, take the excuse to the chief or to the correct person in the city. Larger cities will have an employee take the excuse to employee health or the appropriate department. Always check with your department’s SOP or your city’s rules on the procedure of returning to work.

For fire departments that are classified under TLGC 143, the fire chief or anyone else in the city does not have the authority to tell a fire fighter that they believe that the fire fighter needs to be off on sick time longer after the fire fighter returns to work with a physician’s statement returning them for full duty. The fire chief only has the right to question the physical or mental fitness under TLGC 143.081 that is titled, “Determination of Physical and Mental Fitness.” The fire chief can then place the fire fighter on administrative leave with pay and start the process that is required under TLGC 143.081. There are steps that must be taken by the commission, the fire chief and the fire fighter under this provision. Read the statute and if you have any questions do not hesitate to call me. Everyone have a great spring and stay safe.

**ATTENTION!**

**All TSAFF Affiliate Officers**

**Please help us keep our records current.**

**It is vital that we are notified of all address and telephone number changes. This will ensure TSAFF Affiliates receive all of our communications.**

**To make changes, please visit our website [www.tsaff.org](http://www.tsaff.org) to download the local update form and email completed form to Cindy at [cindy@tsaff.org](mailto:cindy@tsaff.org)**



### From The 1st District Vice President *Steve Holland*

Hello all, I hope the first part of 2011 has been good for you, your families, and your locals. At the IAFF Legislative Conference we heard numerous stories about locals under attacks during the current economic crisis. We walked the halls of Congress to attempt to educate our Representatives on our issues and hopefully garner their support. If you are looking for a bright spot, read the story in the January, February edition of the IAFF Fire Fighter that highlights Fort Worth Local 440's forward thinking plan to thwart the city's attempt at lay-offs by improving their ISO rating.

I would like to thank Johnny Gutierrez of Amarillo, Local 542, for organizing the First Annual District 1 Bass Tournament. If you attended it was great seeing you there. If you were not able to attend this one, we hope to see you next year.

As this newsletter arrives we should be in the midst of our TSAFF Legislative Day. I hope to see many of you in Austin to help us educate and promote fire fighter issues with our state legislature. In light of the projected budget shortfall and a large number of freshmen legislators, our hands will be full trying to protect our jobs, pensions and benefits.

As I close, I would like to welcome the newest member of the TSAFF District 1 family, Bowie Local 4832. Stay safe out on the frontlines and I will be looking forward to seeing many of you at the state convention in June.

### Emergency Relief & Scholastship Fund Michael Anderson

Each year since 1996, we have provided ten (10) scholarships to children of Firefighters in Texas. In addition, one of the scholarship recipients is chosen as the Denny Burris Award winner for outstanding achievements. Keller Local 3731 sponsors a female and male recipient as a Brandon Phillips Memorial winner in Honor of their past member who died in the line of duty.

Application and eligibility requirements can be found at [www.TSAFF.org](http://www.TSAFF.org). Encourage your children, and the children of your members to apply.

**\*Scholarship Application Deadline is April 15<sup>th</sup>\***



### From The 11th District Vice President *Sandy McGhee*

Greetings Sisters and Brothers! As you may know the IAFF recently conducted a successful Legislative Conference; Firefighters from across the country assembled in Washington, DC and heard rousing speeches from pundits to politicians. Several were very inspiring. Of course, the highlight and purpose of the Legislative Conference is to lobby IAFF firefighter issues on Capitol Hill. District 11 was well represented at the conference and by all reports our efforts were successful. Check out the IAFF web site for more details on our issues.

The IAFF has initiated the Fighting Back campaign in response to the attacks on public employees, our pensions, and where applicable collective bargaining laws. Fighting Back has its own web site where affiliates and state associations can view and download information to assist them in their efforts at the local land state level. Our district is not immune from the attacks against public employees. Oklahoma is seeing legislation proposing pension reforms detrimental to future firefighters and proposed legislation that would decimate the collective bargaining law, while Texas is facing proposed Paycheck Deception legislation. Needless to say firefighters are in for a fight on these and other issues. The laws and rights that we have spent decades building are now on the chopping block. Specific Fighting Back resources are available through the District Vice President. For more information contact me.

If you haven't signed on Twitter or as a Facebook friend yet, check out the IAFF on Twitter and Facebook. There you can get immediate updates on important information affecting our Union.

We are looking forward to the next IAFF Redmond Symposium. The symposium will be held in conjunction with the Dominick F. Barbera EMS Conference in New York City. Check out the IAFF web site for more information. Please plan to attend these two premier events.

Until then I hope to see everyone in San Marcos at the TSAFF convention. Stay safe!

*TAFPAC*  
*Doesnt Cost*  
*it Pays!*

## TCFP Liaison

### *Jim Reidy*

Money's tight and budgets are being squeezed all over. The Fire Commission is no different. Over the years the Commission has tightened its belt to the point where there's nothing more to give without compromising the mission of the Commission on behalf of Texas Firefighters.

Imagine what it would be like without the Commission. If fire departments were not required to purchase, provide and maintain our bunker gear. We might be back to wearing 15 or 20 year old gear. Our gear might be so dirty and contaminated that not only would our health and safety be compromised, but the health of the citizen into whose house or business or school etc... we wore that dirty contaminated gear for whatever reason. Heck we might even be back to sharing helmets.

There may not be a 2-in 2-out rule because Texas is not an OSHA state. Without the Commission, there would have been no vehicle for implementation and compliance of that legislated standard that brings the importance of 4 person staffing into firefighting operations.

The Legislature has adopted 7 NFPA standards that directly affect the health and safety of Texas Firefighters. Imagine what it would be like if there were no Commission to ensure your bunker gear was built to the correct standard and maintained correctly by your employer. What would it be like if there was no agency to ensure your SCBA was able to operate correctly and the maintenance of your breathing apparatus was being done properly and to the national standard? There are also the standards on Breathing Air Quality, Incident Management, and Personal Alert Safety Systems. There's also the Certification side of the Commission. Imagine what it would be like without the different certifications and the levels of those certifications. Accredited Certifications and their different levels give an added value to the Firefighter as they advance through their career. The taxpayer citizen can be assured that the certified firefighter has completed a national standard equivalent training and testing process that ensures they are of the highest level for their chosen profession.

We're now at the beginning of a legislatively mandated injury reporting process that depends heavily on IT and needs people involved to have more than just a working knowledge of our business to ensure to whole process is effective. The Fire Commission is like the crews that respond to a structure fire; individually they all have their different emphasis, but in order to operate effectively and complete their mission, they all must rely on each other to carry out their assignments.

This is not to say that the Commission is going away; but in these hard times who knows what will happen. Budgetary proposals to merge the Commission with Jails and Law Enforcement Officers or to fold administrative functions into the Department of Insurance should raise the Texas Firefighter's awareness of the seriousness of what is going on. Along with the Texas Chiefs and the Educational Institutions we have a great deal invested in the Commission through Legislation and a lot of hard work over the years. I've got 23 in the service and I remember what it was like back then.

## WHO WE ARE

### TSAFF HISTORY

The Texas State Association of Fire Fighters was established in 1938 and it is Texas's only professional, career fire fighters organization, representing over 15,000 fire fighter members and 169 affiliate locals. We are affiliated with the International Association of Fire Fighters (IAFF).

### TSAFF Mission

The TSAFF Constitution and by-laws state that: "the objectives of this Association shall be to unify Texas Professional Fire Fighters, to promote their interest, to pass legislation in their behalf, defeat legislation harmful to them, to provide necessary services to member locals and to establish the right of every Texas Professional Fire Fighter to bargain collectively and work under a contract."

Our Constitution also states that: "This organization shall be non-partisan and shall not be used for the dissemination of partisan principles." Considering this mandate, it is the policy of the TSAFF to support Legislators and other elected officials who listen to our needs; and, who take appropriate action which is favorable to our members – regardless of political party. The TSAFF does not get involved in issues which do not relate to your employment or benefits as fire fighters. An elected official's vote or point of view on the rights and benefits of professional fire fighters are the only consideration used in supporting or not supporting politicians.

In addition, being bound by the International Association of Fire Fighters Constitution and by-laws, the TSAFF and the IAFF jointly exist to: "organize all full-time fire fighters; to secure just compensation for their services and equitable settlement of their grievances; to promote as safe and healthy a working environment for fire fighters and emergency medical or rescue workers as is possible through modern technology; to promote just and reasonable working conditions; to place the members on a higher plane of skill and efficiency; and to promote harmonious relations between fire fighters and their employers."

### TSAFF Operations

Every two years, delegates from over 165 locals in Texas meet at a convention to decide the goals and objectives and to elect officers of the TSAFF for the following two years. Members submit resolutions to change the constitution and by-laws or policies of the TSAFF. These ideas are debated and then voted on. The officers of the TSAFF include President Guy Turner, Secretary-Treasurer Bob York, District 1 VP Steve Holland, District 2 VP Jeff Dillon, District 3 VP Carlos Torres, District 4 VP Darrell Gonzales, District 5 VP Curtis Dunn, and three Trustees, Zone A Trustee JR Sullivan, Zone B Trustee Doug Dickerson and Zone C Trustee Mike Perez. These individuals direct and oversee the operation of the TSAFF between conventions.

In addition to the members of the executive board, many other individuals provide services to assist the TSAFF in accomplishing its objectives. Legal Counsel is provided by B. Craig Deats, our Chief of Staff is Mike Higgins, our Service Director is Rafael Torres, Staff Representative Joe Singer, our Assistant to the Secretary/Treasurer is Liz Wright, and our Office Administrative Assistant is Cindy Gonzales.

### TSAFF Facilities

The TSAFF Headquarters is located in Austin at 627 Radam Lane.

### TSAFF Dues & Revenue

The dues for each member of the TSAFF are \$4.98 per month. Other revenues are derived from fund-raising activities, interest on investments and registration fees for conferences and conventions.

## MDA Ed Baker

### Divisional Field Representative

As we begin our "Fill the Boot" season I want to take a quick look back. In 2010, the IAFF continued to be MDA's #1 supporter. During what was a very difficult year economically for MDA, IAFF Local members and the country, IAFF General President Harold Schaitberger still presented a check on the final segment of the MDA Telethon for over \$28 million dollars! IAFF Locals in Texas generated \$3,264,516 through your "Fill the Boot" program again retaining the #1 status over all other states. This is an accomplishment of which all Texas IAFF members should be very proud.

During this same time throughout Texas MDA sponsored over 20 clinics at major medical institutions as well as three MDA ALS Research Centers. In Texas MDA also funded four MDA Summer Camping programs, twenty-eight Support Groups and provided medical equipment to thousands of Texans. In addition, MDA has funded millions of dollars in additional clinical research to Texas institutions to find the causes and cures for the forty-three diseases covered by the association. Your dedication has given individuals served by MDA and their families, greater hope and help than ever before. We want to thank all of you that helped make this possible.

As we enter 2011, the Texas "Fill the Boot" program is more important than ever. New research grants are being funded that will hold the key in these diseases. The IAFF and Texas Locals and their members are very important in helping MDA fund this research and in the battle against Muscular Dystrophy and related neuromuscular diseases. On behalf of the individuals and families served by the association like Wichita Falls L432 member Kelly Crush who has ALS, thank-you for all you are doing. As IAFF General President Harold Schaitberger has said, "IAFF members across the country will continue the fight "Until the battle is won". Our staff and I look forward to seeing each of you this summer in San Marcos. It will be a great convention and a great year!



Team Crush at the MDA Muscle Walk at Cowboy Stadium

## TSAFF Auxiliary President Kelli Tucker

We need YOUR Local's shirt!!!

The ATSAFF is in the process of putting together another GIGANTIC "raffle" quilt for the upcoming TSAFF 2011 State Convention in San Marcos. If you would like your Local represented on this year's quilt, please forward your shirt, preferably sized medium or large, to:

Janet McAdams  
P.O. Box 311  
Jarrell, Texas 76537

The deadline for shirt submission is May 1, 2011. Thank you for your support!! If you have any questions, please feel free to call me at 512-587-0413 or via email KelliTuckerA975@cs.com

*TSAFF Supports our Auxiliary*

### Texas State Association of Fire Fighters

#### 42nd Biennial Convention Golf Tournament

Monday, June 27th, 2011  
9:00 a.m. start  
4-man scramble

Quail Creek Country Club  
2701 Airport Highway 21  
San Marcos, TX 78666  
(512) 353-1664

Entry Fee: \$60 per person  
Includes: green fees, cart rental, golf towel, and lunch

Team Members Names \_\_\_\_\_ Handicap \_\_\_\_\_

1. \_\_\_\_\_  
2. \_\_\_\_\_  
3. \_\_\_\_\_  
4. \_\_\_\_\_

Please send in form with entry fee payable to "SMPFFA"  
PO Box 75  
San Marcos, TX 78667

Or go online to [www.signmeup.com/74830](http://www.signmeup.com/74830) to register

\*\*\*\*\* Preferred Method for Registration \*\*\*\*\*

Deadline to register is June 20, 2011

Contact: Jeff Green Cell: (210) 725-6998 Email: [jgreen@smpffa.com](mailto:jgreen@smpffa.com)

# 2011 TSAFF 42<sup>nd</sup> Biennial Convention Ad Contribution Form

Local Name & Number:

\_\_\_\_\_

Contact Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip code: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_ E-mail: \_\_\_\_\_

Ad Size\* (please check):

\_\_\_\_\_ Full Page (black & white) \$250.00

\_\_\_\_\_ Half Page (black & white) \$175.00

\_\_\_\_\_ Quarter Page (black & white) \$100.00

\_\_\_\_\_ Business Card (black & white) \$75.00

***Please make checks payable to "SMPFFA Local 3963"***

\_\_\_\_\_  
Signature of Authorized Donor

\_\_\_\_\_  
Date

Please send camera ready ads and check to:  
SMPFFA  
P.O. Box 75  
San Marcos, Texas 78667

# LOCAL 3963

Send electronic copies in .pdf or .doc format to: [aacosta@smpffa.com](mailto:aacosta@smpffa.com)  
**DEADLINE FOR AD SUBMITTAL - MAY 30, 2011**

PLEASE CHECK:  Ad enclosed  Ad will be sent separately

San Marcos Professional Fire Fighters Association Local 3963

P.O. Box 75 • San Marcos, Texas 78667

# 42<sup>nd</sup> Biennial Convention

## *Important Dates*

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The TSAFF is pleased to announce our upcoming 42<sup>nd</sup> Biennial Convention June 27- July 1, 2011. This event will be hosted by the San Marcos Fire Fighters Association, IAFF Local 3963. San Marcos President, Howie Minor, tells us their Local has a great week planned. Don't miss this most important event as we set the direction of your State Association for the next two years.

Following are important dates and information on our upcoming Convention:

**Friday, April 15, 2011**

Convention Credentials will be mailed out to Local Affiliates who have paid their per capita dues through January 2011.

**Friday, May 12, 2011**

Last day to submit timely Convention Resolutions to the TSAFF Secretary/Treasurer, after this date Resolutions must be accepted by two-thirds (2/3) of the assembled delegates to be considered.

**Friday, June 17, 2011**

Convention Credentials must be received by the TSAFF office on or before this date to receive a mail out of Resolutions to be addressed at Convention.

**Saturday, June 25, 2011**

TSAFF Executive Board and Staff arrive in Richardson and set up the office.

**Sunday, June 26, 2011**

TSAFF Executive Board Meeting

**Monday, June 27, 2011**

Convention Registration and Welcome Reception

**Tuesday, June 28, 2011**

Convention Called to Order and Committee Hearings

**Wednesday, June 29, 2011**

Business Session and Nominations of Officers

**Thursday, June 30, 2011**

Elections, Memorial Service and Business Session

**Friday, July 1, 2011**

Business Session and Adjournment.

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***PER CAPITA MUST BE PAID THROUGH MAY TO TAKE PART IN OUR CONVENTION***

# T A F P A C

## PLATINUM

**TSAFF EXECUTIVE BOARD & TRUSTEES** - Guy Turner, Bob York, Steve Holland, Jeff Dillon, J.R. Sullivan, Carlos Torres

**TSAFF STAFF** - Steve Bresnen, Craig Deats, Mike Higgins, Joe Singer, Rafael Torres

**IAFF** - Louis Hebert, Sandy McGhee

**ABILENE 1044** - Darrin Black, Kevin Johnson, Marty Sanders

**ALLEN 3453** - Greg Truitt

**AMARILLO 542** - Kevin McLeland Frank Watts, James Williams

**ARLINGTON 1329** - Christopher Balough, Troy Brooks, Chris Holland, James Studer, Steve Voltmann, Jayson Whittmayer

**AUSTIN 975** - Cliff Alexander, Brad Ballard, Mikel Borg, Tom Dodds, Books Frederick, Joe Pearson, Erick Pederson, Greg Powers,

**AZLE 3627** - Steve Lemming

**BAYTOWN 1173** - Keith Lowell, Victor Medrano, Ronald Roberts, Jason Tumbleson

**BEAUMONT 399** - Michael Drury, Larry Keith, Galen Key, Donald Schroeder

**BIG SPRING 2922** - Paul Brown

**BROWNSVILLE 970** - Rigoberto Bocanegra, Carlos Elizando, Marco Longoria

**BURLESON 4025** - Chuck Martinez

**CARROLLTON 2182** - Steve Keller

**COPPELL 3178** - Matthew Uppole

**CORPUS CHRISTI 936** - Matt Bitoni, Steven DeLeon, Charles Lacroix

**DALLAS 58** - Michael Buehler, Gary Edge, Roy Ferguson, David Gibson, Don Greene, John Keck, Dale Martin, Mike McLemore, Reuben Millsaps, D.D. Pierce, Robert Russ, Tim Sullivan, Darryl Wachsmann, Chuck Womble

**DENTON 1291** - Jason Ballard, Mike Bardwell, David Becker, Brian Boone, Lonny Britten, Brian Cox, Charles Dillard, Mark Dora, Brian Glenn, Ken Gold, Chuck Goodman, John Jones, Mark Klingele, Brad Lahart, Carey McAdoo, Mathew Mitchell, Audie Morris, Tom Nations, Ryan Poyner, Luke Scholl, Mike Tucker, Eddie Woodruff

**EL PASO 51** - John Concha, Steven Dieter, Lalo Rodela, Joe Tellez

**FLOWER MOUND 3649** - Ken MacInnes

**FORT WORTH 440** - Benjamin Brackett, Clint Brewer, Joe Crawford, Sherman Dedrick, David Dodson, Mike Drivdahl, RJ Forester, Rob Gibson, Michael Glynn, Kurt Howard, Gordon Hunt, Jacob Jaggears, Frederick Jandrucko, Tim Johns, Donald Johnson, Justin Jones, Brian Kriss, Gary Lee, William MacQueenette, Chris Mashburn, Jesse Medina, Ronald Mills, Andre Milton, James Nored, Jay Peacock, David Peterson, Ray Russell, Jerry Stafford, Landon Stallings, Shawn Stauffer, Kevin Tarlton, Jim Tate, William Thompson, Pat Vasquez, Mike Walters, Chad Ward, Don Westmoreland

## PLATINUM

**GALVESTON 571** - Jens Jenson

**GARLAND 1293** - David Gott, David Holcombe

**HARLINGEN 3404** - Eduardo Alvarez

**IRVING 2073** - Grant Blake, Helmut Money

**KELLER 3731** - Scott Allen, Daniel Hughes, Jeffery Huntly, Alan Jacobs, David Jones, Kevin Lindsey, Charles Mitchell, Scott Pritchett, Brandon Reaves, Jerry Taylor, Ron Wilson

**LAKE TRAVIS 4117** - Glenn Trubee

**LEANDER 4298** - Kirke Phillips

**LUBBOCK 972** - Chris Addington, Bret Austin, Blake Ball, Mark Belcher, Ryan Blakley, Dustin Brown, Tim Burrow, Chris Draper, Doug Flannigan, Shaun Fogerson, Chad Ford, Daniel Garvin, Brian Gross, Jason Henry, Steve Horton, Kevin Ivy, Lee Jones, Todd Jordan, Chris Kemp, Tom Larson, Wayne Sarchet, Steve Setliff, Brent Smith, Doug Smith, Layne Stanford, Lewis Treadwell, Keegan Voos, Jay Watson, Rodney Westfall, Nick Wilson, Steve Yocham

**MANSFIELD 3599** - John Watson

**McKINNEY 4017** - Steve Dorris

**MESQUITE 1518** - Tandy Boroughs, Billy Petty, Richard Powell, Jason Powell, Gary Ward, Gene Zwillenberg

**MIDLAND 4405** - Eric Stewart

**NEDERLAND 3339** - Terry Morton

**NEW BRAUNFELS 3845** - Rick Edwards

**PANTEX I1117** - Vance Robinson

**PARIS 576** - Dale Reed

**PFLUGERVILLE 4137** - Michael Anderson, Sean Dreas, Greg Monroe, Nick Perkins, Adam Tabor

**PLANO 2149** - Monte Allred, John Barrett, Greg Beck, Troy Berry, Dan Burks, Anthony DiMarco, David Edwards, Laddin Gillespie, Eric Goldberg, James Harris, Chris Jefferson, Nicholas Kalina, Scott Kerr, Clayton Lane, Chris LaRue, Coy Mathis, Vance McCauley, Samuel McDonald, Chris Mougia, Matthew Nichter, Josh Pitcox, Matthew Sutphin, Brian Trammell, Brandon Whitney

**SAGINAW 3812** - Paul Burns

**SAN ANGELO 886** - Bubba Barnett, Walter Stevens

**SAN ANTONIO 624** - Jim Reidy, Donald Wagoner

**SAN MARCOS 3963** - Howard Minor

**SWEETWATER 2943** - Allan Waddell

**TYLER 883** - Steve Countryman, Tony Gumber, Morgan Herron, Hector Nunez

**VILLAGE 3921** - John Green

**WACO 478** - Chris Ballew, Shane Bivens, Neil Cummings, Billy Eary, David Golden, Adam Mary, Jimmie Maupin, Chad Moegelin, Jessie Smith, Steve Tull, John Villanueva

**WICHITA FALLS 432** - Jim Davis, Chris Duncan, Nick Hillner, Donald Hughes, Tony Miser, Joe Morris, Keith Morton, Bobby Whiteley, Steve Wilkinson, Ray Wood

**WOODLANDS 3846** - Scott Windisch

## NON-AFFILIATE

**HOUSTON 341** - Johnny Villareal

# T A F P A C

## GOLD

AUSTIN 975 - Lisa Watts-Madolora  
 BEAUMONT 339 - Mike Minton  
 COLLEGE STATION 4511 - Johnny Ward  
 COPPELL 3178 - Stephen Taylor, David White  
 DALLAS 58 - Mark Ballard  
 FORT WORTH 440 - Tony Blythe, Craig Bope, Chris Cavanaugh, Billy Hughes, Steve Walker, Jerry Webb  
 FRISCO 3732 - Michael Summers  
 HARLINGEN 3404 - Virgil Garcia  
 KELLER 3731 - Gilbert Caldwell  
 LUBBOCK 972 - Brian Faz, Dusty Harris, Randy Lammons, Ty Miller, Cody Nelson, Mario Olguin, Marlin Phillips  
 MCKINNEY 4017 - James Baroni  
 PFLUGERVILLE 4137 - Heath Doyle

## SILVER

AUSTIN 975 - Mickey Pike  
 BROWNSVILLE 970 - Trejo Natividad  
 FORT WORTH 440 - William Cadman, Jeff Dewitt  
 KELLER 3731 - Stan White  
 LUBBOCK 972 - Andy Morton, Ricky Murphy, Dustin Provence, Stan Roy  
 PFLUGERVILLE 4137 - Ram Beck, Brian Lucas, Danny Timmons  
 SAN ANGELO 886 - Max Childress, Johnny Fisher, Wade Miller  
 TEXAS CITY - David Zacherl

## BRONZE

AUSTIN 975 - Lynn Eichler  
 DALLAS 58 - Eduardo Atilano, Gregory Bielefeldt, Lee Ann Johnson, Ronald Vaughn  
 FORT WORTH 440 - Jerry Bays, Dana Bolton, David Booker, Mark Davidson, Justin Forbes, Brad Fowler, Michael James, Joe Jones, Nick McDowell, Paul Rider, Kyle Short, James White, Ryan Zelanzny  
 GALVESTON 571 - John Cross, Earl White  
 KELLER 3731 - John Bennett, Tony Caruthers, Billy Cauley, Scott Finch, Shane Gainer, Russell Hervig, Robert Kinney, Jeff Pevytoe, Christopher Reese, Steve Rimko, Trevor Rodden, Larry Swartz, Kenneth Thompson  
 LUBBOCK 972 - Mel Craft, Gavin Daniel, Mark Hampton, Gordon Haynes, Shane Hudson, Roger Jeffcoat, Steve Nelson, Johnny Parkinson, Craig Phillips, Bill Thomas  
 NRH 3885 - Daniel Gannon  
 PFLUGERVILLE 4137 - Charles Garner, Justin Trantham  
 SAN ANGELO 886 - Scott Buchanan, Vernon Hancock, CJ Naylor  
 SAN ANTONIO 624 - Jason Juarez  
 WACO 478 - Marcos Lozano

### NON-AFFILIATE

OTHER CONTRIBUTORS - Christopher Rainey

## T A F P A C M E M B E R

AUSTIN 975 - Daniel Herman, Leopoldo Rios  
 LUBBOCK 972 - Ricky Billings, Cory Buck, Mel Craft, Chris Draper, Jeremiah Edwards, Roger Jeffcoat, Johnny Parkinson, Phil Tilson, Monty Vineyard  
 PFLUGERVILLE 4137 - David Randazzo  
 PLANO 2149 - Richie Floyd  
 WOODLANDS 3846 - Julie Turner

# TAFPAC Application

NAME

ADDRESS

CITY

ZIP

TELEPHONE (home)

(work)

LOCAL NAME/NUMBER

EMAIL ADDRESS

### **Platinum Member - \$120 Donation**

(PAC Attire, Lapel Pin, Legislative Roster Booklet, Name in Newsletter)

Yes! Bill me quarterly at \$30.00 per quarter

I would like to make a one-time donation of \$120.00

Shirt Size (circle one): SM MED LG XL XXL XXXL

### **Gold Member - \$90 Donation**

(TSAFF T-Shirt, Lapel Pin, Legislative Roster Booklet, Name in Newsletter)

Bill me \$30.00 three times a year

I would like to make a one-time donation of \$90.00

Shirt Size (circle one): SM MED LG XL XXL XXXL

### **Silver Member - \$60 Donation**

(Lapel Pin, Legislative Roster Booklet, Name in Newsletter)

Bill me \$30.00 twice a year

I would like to make a one-time donation of \$60.00

### **Bronze Member - \$30 Donation**

(Lapel Pin, Name in Newsletter)

I would like to make a one-time donation of \$30.00

### **TAFPAC Member - Less than \$30**

(Name in Newsletter)

I would like to make a one-time donation of \$\_\_\_\_\_

Please make checks payable to: **TAFPAC**

Mail application & payment to: **TAFPAC**  
**627 Radam Lane**  
**Austin, Texas 78745**

**Texas State Association of Fire Fighters**

627 Radam Lane  
Austin, Texas 78745  
(512)326-5050  
FAX (512)326-5040

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Cindy Gonzales, Administrative Assistant &  
Assistant Editor of the *Texas Fire Fighter*  
Craig Deats, General Counsel

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Buddy Mass, Retired Fire Fighters President  
Cullen Cox, Retired Fire Fighters Secretary/Treasurer

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TCFP Liaison	Jim Reidy
EMS Liaison	Darryl Wachsmann
Human Relations Liaison	Byron Williams
TLFFRA Liaison	Keith Morton
TMRS Liaison	Scott Kerr

**Day Representatives**

Guy Turner	Bob York
Steve Holland	Jeff Dillon
Carlos Torres	Darrell Gonzales
Curtis Dunn	Tom Taylor

*Texas State Association of Fire Fighters  
627 Radam Lane  
Austin, Texas 78745*

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## *Calendar of Events*

*A listing of international, national and regional events. Dates of events are subject to change.*

<b><u>Date</u></b>	<b><u>Event</u></b>	<b><u>Location</u></b>
May 12-15, 2011	Southern Federation Conference	Memphis, TN
May 19-22, 2011	11th District MG Spring Ride	Gore, OK
June 27-July 1, 2011	TSAFF 42nd Biennial Convention	San Marcos, TX
August 14-18, 2011	IAFF Redmond Symposium/Barbera EMS Conference	New York, NY
September 8-12, 2011	National MG Rally	New York, NY
September 17, 2011	IAFF Fallen Fire Fighter Memorial	Colorado Springs, CO
March 25-28, 2012	IAFF Legislative Conerence	Washington, DC
July 21-27, 2012	IAFF Convention	Philadelphia, PA